# Average Gross Monthly Salary (Selected Positions in Slovak SSC & BPOS, in EUR)

<table>
<thead>
<tr>
<th>AREA</th>
<th>POSITION</th>
<th>BRATISLAVA</th>
<th>KOŠICE</th>
<th>REST OF SLOVAKIA</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Min</td>
<td>Max</td>
<td>Min</td>
</tr>
<tr>
<td>FINANCE</td>
<td>Accounting Clerk (AP, AR, Fixed Assets, ICO, C&amp;B)</td>
<td>950</td>
<td>1300</td>
<td>900</td>
</tr>
<tr>
<td></td>
<td>GL Accountant</td>
<td>1300</td>
<td>1600</td>
<td>1200</td>
</tr>
<tr>
<td></td>
<td>Cash Collector</td>
<td>900</td>
<td>1400</td>
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<tr>
<td></td>
<td>TAX Specialist</td>
<td>1100</td>
<td>1400</td>
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<tr>
<td></td>
<td>Financial Analyst</td>
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<tr>
<td></td>
<td>Controlling</td>
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<tr>
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<td>Payroll</td>
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<tr>
<td></td>
<td>Team Leader</td>
<td>1600</td>
<td>1900</td>
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<tr>
<td></td>
<td>Manager</td>
<td>2,000</td>
<td>3,500</td>
<td>1,800</td>
</tr>
<tr>
<td>CUSTOMER SERVICE / SALES</td>
<td>Call center Agent</td>
<td>850</td>
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<td>CC Team Leader</td>
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<td>1,500</td>
<td>1,000</td>
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<tr>
<td></td>
<td>Customer Service Agent</td>
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<tr>
<td></td>
<td>Telesales Specialist for Inbound</td>
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<tr>
<td></td>
<td>Telesales Specialist for Outbound</td>
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<tr>
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<tr>
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<tr>
<td>HR</td>
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<td>HR Data Management Specialist</td>
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<td>HR Coordinator</td>
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<tr>
<td></td>
<td>Recruitment &amp; Selection Specialist</td>
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<tr>
<td></td>
<td>Learning &amp; Development Specialist</td>
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<tr>
<td></td>
<td>Team Leader</td>
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<td>1,400</td>
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<td>Manager</td>
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<td>1,900</td>
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<tr>
<td>PROCUREMENT</td>
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<td>Team Leader</td>
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<td>1,400</td>
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<tr>
<td></td>
<td>Manager</td>
<td>3,000</td>
<td>3,800</td>
<td>2,500</td>
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<tr>
<td>IT</td>
<td>IT Helpdesk</td>
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<td>950</td>
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<tr>
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<td>System Administration</td>
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<tr>
<td></td>
<td>Application Support (SAP, ERP)</td>
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<tr>
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<td>SW Testing</td>
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<tr>
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<td>SW Development</td>
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<td>1,400</td>
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<tr>
<td>Language bonus (other than English)</td>
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<tr>
<td>2nd shift bonus</td>
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<tr>
<td>Employers costs</td>
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</table>

Employer’s contributions (35.2%) are not included.
Source: Grafton Recruitment Slovakia, 2017